



**WHAT IMPACT
WILL YOU MAKE?**

WHY JOIN LLOYDS BANKING GROUP?

As the UK's largest digital bank, we're working at the forefront of the industry under one shared purpose: to help Britain prosper. Our next-generation technology meets the needs of:

26

million
customers

15.9

million digitally
active customers

10

million mobile
app users

We're looking for new talent to help us build the bank of the future. So, if you're ambitious and interested in a career where you can continue developing your skills, you'll get the support you need to make an impact - in your own way.

CHOOSE THE RIGHT LBG APPRENTICESHIP FOR YOU

We offer apprenticeships in three business areas at Lloyds Banking Group:

Financial Services

Great with people, these teams support our local communities and help to prepare the bank of the future for our customers.

Professional Services

Inquisitive and analytical, our people find solutions to problems – big and small – to make every part of our organisation more efficient.

Digital and Technology

Fascinated by the potential of technology, our teams work directly with the latest innovations – experimenting on a national scale.



Our Financial Services teams make the big decisions that are helping us become the bank of the future.

They work across various UK sites with teams, individuals, local branches or organisations across the UK.

Apprenticeships available from level 2 to level 6

Find out more about our apprenticeships and which level is right for you, at lloydsbankinggroup.talent.com/apprentices



Our Professional Services teams are constantly looking for ways to make our organisation faster, stronger and more efficient.

They build better products for our customers, improve processes by analysing data behind the scenes, and manage the overall health of our business.

Apprenticeships available from level 3 to level 7

Find out more about our apprenticeships and which level is right for you, at lloydsbankinggroup.talent.com/apprentices



Our Digital and Technology teams use cutting-edge tech to make a meaningful impact on the financial lives of our customers.

They develop and test new apps for customers, analyse information about our business to improve how we work, and protect millions of people against cyber threats.

Apprenticeships available from level 3 to level 6

Find out more about our apprenticeships and which level is right for you, at lloydsbankinggroup.talent.com/apprentices



“Everything’s constantly evolving here. People are always looking to innovate and improve the systems that are in place. If you come into a role and you’re looking at something and you think, ‘Why are they doing it that way?’, people encourage you to challenge it.”

Jozie-Anne



WHY CHOOSE AN APPRENTICESHIP?

Do you enjoy hands-on learning? Do you like the idea of gaining qualifications through practical work and formal study? If so, an LBG apprenticeship could be right for you.

Earn while you learn

Salaries range from £17.5k to £25k, and as your skills increase, so will your earnings.

Achieve sought-after qualifications

We'll help you achieve respected qualifications, including, in some cases, a university degree.

Avoid student loans

We'll cover the costs of your development and you'll start earning straight away.



OUR APPLICATION PROCESS

We want to give you every opportunity to share your strengths, ideas and values with us.

STAGE 1

Fill out an online form. Depending on your level, you may also complete an online assessment.

STAGE 2

Take part in a face-to-face, telephone or video interview. For some of our apprenticeships this is the final stage and we will be in touch soon after to let you know the result of your application.

STAGE 3

Level 4-7 applicants will join us at our assessment centre and learn more about LBG. You'll take part in various exercises including group activities, an interview and a virtual reality task. If you're successful, we'll make you an apprenticeship offer.

REWARDS AND BENEFITS

No number can define the value of your strengths, but we appreciate what our people bring to work. That's why, for apprentices, we offer:



Salaries up to £25k



22 days

A 22-day minimum holiday allowance



Industry-recognised qualifications



Colleague offers for you, and your friends and family

WANT TO KNOW MORE AND APPLY?

Learn more about applying for an apprenticeship at lloydsbankinggroup.talent.com/apprentices

Connect with us on social:

 lloyds-banking-group

 lbg.talent

 discoverwhatmatters

Let us know if you need extra support

We recognise that people have different needs, so please get in touch if you have any accessibility requirements at any stage, by emailing lloydsbankinggroup@capp.co



We are conscious of our environmental impact, so our brochure uses 80% less paper than last year, and is made from controlled sources and happy trees grown in a sustainable forest.